



The Royal School

Wolverhampton

Relationships and Sex Education (RSE) Policy

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1. Aims

The aims of relationships and sex education (RSE) at The Royal School are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

2. Statutory requirements

As a secondary Free school we must provide RSE to all pupils as per section 34 of the [Children and Social work act 2017](#).

In teaching RSE, we are required by our funding agreements to have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

At The Royal School we teach RSE as set out in this policy.

3. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

4. Curriculum

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

For more information about our curriculum, see our curriculum map in Appendix 1.

5. Delivery of RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious studies (RS).

Pupils also receive stand-alone sex education sessions delivered by a trained health professional.

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe

- Intimate and sexual relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

6. Roles and responsibilities

6.1 The governing board

The governing board will approve the RSE policy, and hold the Principal to account for its implementation.

The governing board will hold the Principal to account for the implementation of this policy.

The governing board has delegated the approval of this policy to the Data, Standards and Achievement Committee.

6.2 The Principal

The Principal is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from components of RSE (see section 8).

6.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with their Head of House.

6.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

7. Parents' right to withdraw

Parents' have the right to withdraw their children from the non-statutory/non-science components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the Principal.

A copy of withdrawal requests will be placed in the pupil's educational record. The Principal will discuss the request with parents and take appropriate action. Alternative work will be given to pupils who are withdrawn from sex education.

8. Training

The Principal will invite visitors from outside the school, such as sexual health professionals, to provide support and training to staff teaching RSE. The PSHE subject leader and School Nurse will also provide further training and support to teachers upon request.

9. Monitoring arrangements

The delivery of RSE is monitored by the PSHE Subject Leader and Heads of Houses through learning walks and work scrutinies in line with The Royal's Quality Assurance processes. Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the Vice Principal for Curriculum annually. At every review, the policy will be approved by the Governor's Data, Standards and Achievement Committee.

Appendix 1: Curriculum map

Vertical PSHE curriculum map including Statutory RS (Y10-13), careers and RSE.

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Autumn 1	My Self - PSHE	My Self - PSHE	My Self - PSHE	My Self - PSHE	My Self - PSHE	My Self - PSHE	My Self - PSHE
Autumn 2	My local area – Citizenship Employability skills (unit 16)	My local area – Citizenship Effectiveness at work (unit 15)	My local area – Citizenship World of work (units 4 and 5)	My local area – Citizenship Economic awareness (unit 1 and 3)	My local area – Citizenship Business acumen (unit 28,29,30)	My local area – Citizenship Preparation for Life beyond school	Preparation for employment UCAS
Spring 1	My World - Citizenship	My World - Citizenship	My World - Citizenship	My World - Citizenship	My World - Citizenship	My World - Citizenship	My World – Citizenship UCAS
Spring 2	My Country- PSHE/Citizenship	My Country- PSHE/Citizenship	My Country- PSHE/Citizenship	My Country- PSHE/Citizenship	My Country- PSHE/Citizenship	My Country- PSHE/Citizenship	My Country- PSHE/Citizenship
Summer 1	My World - Citizenship	My World - Citizenship	My World - Citizenship	My World - Citizenship	My World - Citizenship	My World - Citizenship	My World - Citizenship
Summer 2	My Beliefs - Statutory Religious Studies	My Beliefs - Statutory Religious Studies	My Beliefs - Statutory Religious Studies	My Beliefs - Statutory Religious Studies		My Beliefs - Statutory Religious Studies	

	Year 12	Year 13
Autumn 1	<ul style="list-style-type: none"> - Icebreaking PSHE - UCAS Fair – September Edgbaston - Voluntary work workshop - Internet research and discussion - Visiting speaker Mr Halliday – CV’s and job interviews <p>Relationships and safe sex workshop</p> <p>Debating topic-the funding of Alzheimer’s patients</p> <p>Panic Room trip –problem solving and team work.</p> <p>Understand saving and financial acumen. Managing student and personal debt – loans, calculating repayments and affordability. The impact of being unable to pay or repay a debt.</p> <p>Consequences of failing to repay a loan. The impact of short term high interest loans, underwriting risks and pensions.</p>	<ul style="list-style-type: none"> - Investigating the link between mental health and positive self-management. - UCAS Personal Statements - Early UCAS entry workshop <p>Safe travel in the UK – alone, at night, rail. Use of hired transport and issues abroad – passports, embassy, customs.</p> <p>Use of alcohol abroad, health issues abroad such as vaccinations, tattoos, sun safety and seeking medical or legal help abroad.</p>
Autumn 2	<p>Presentations to be prepared on the subject of the media’s portrayal of Beauty.</p> <p>Bouyges 22nd November - Engineering</p> <p>NCS 3rd December</p> <p>Conduct a class debate on the animal testing issue-“what is Society’s view on the treatment of Animals?”</p> <p>Oxbridge Outreach Programme</p> <p>Recognise forced marriage and honour based violence, FGM. How to support or seek help if violence of this nature is suspected. Legal consequences and rights of the individual.</p>	<p>UCAS early entries –Oxbridge, medical, etc</p> <p>Practical Living Skills for University – students should know;</p> <ul style="list-style-type: none"> - How to maintain a healthy lifestyle - Balancing a budget - Risks of poor diet including tooth decay and cancer - Washing machines and personal hygiene
Spring 1	<ul style="list-style-type: none"> - Fill in information sheet-What is a pension? - Visiting speaker - The British Army - March 1st Ucas Fair NEC - Calculation of risk factors and premiums. <p>Toyota talk 9th Jan</p>	<ul style="list-style-type: none"> - Sexual Awareness and sexuality - Gang culture – the threat of Knives <p>Emergency services, how to evaluate when to summon emergency services and drawing attention to illegal activity.</p>

	Consent – moral and legal obligations –criminal consequences if consent is not given. The right to withdraw or give and withdraw consent.	- Regular work life balance – exercise and healthy sleep patterns
Spring 2	LSE trip via links with the Royal. Identifying drivers' bad habits Examination of car advertisements and how they appeal to the young driver. Safer Roads Workshop – Mr Hussein. Workplace life – bullying in the workplace, harassment and sexual harassment, how to get support if discriminated in the workplace. The role of the Union and professional and workplace rights. The process of whistleblowing.	- Management of alcohol intake - Management of drug intake - Impact of drugs on personal decisions and road safety, workplace safety, the impact a conviction for drug use has on a career and family life.
Summer 1	Solicitor –Mr Waters – A Career in the Legal Profession Medical Workshop – A Career in Surgery – Mr Murphy Recognise how pressure to conform to media stereotypes can impact on body image, sexting, self-esteem, online messaging, dealing with pressure and positive personal body awareness.	Sexual health – avoid contracting or passing on STD/STI. Getting regular testing, telling partners, diagnosis and treatment. Mortgages and interest rates – the different products available. Living with bills – gas, utility, council tax, etc.
Summer 2	Wolverhampton University - How to survive at University. Subject activities – Business, Maths, Pharmacy and sports. Activity day – combined with the Chemistry Workshop at the University. Wolverhampton Crown Court Trip – The Working of the Legal System	

Appendix 2: By the end of secondary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families	<ul style="list-style-type: none">• That there are different types of committed, stable relationships• How these relationships might contribute to human happiness and their importance for bringing up children• What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony• Why marriage is an important relationship choice for many couples and why it must be freely entered into• The characteristics and legal status of other types of long-term relationships• The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting• How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed

TOPIC	PUPILS SHOULD KNOW
Respectful relationships, including friendships	<ul style="list-style-type: none"> • The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship • Practical steps they can take in a range of different contexts to improve or support respectful relationships • How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice) • That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs • About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help • That some types of behaviour within relationships are criminal, including violent behaviour and coercive control • What constitutes sexual harassment and sexual violence and why these are always unacceptable • The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal

TOPIC	PUPILS SHOULD KNOW
Online and media	<ul style="list-style-type: none"> • Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online • About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online • Not to provide material to others that they would not want shared further and not to share personal material which is sent to them • What to do and where to get support to report material or manage issues online • The impact of viewing harmful content • That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners • That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail • How information and data is generated, collected, shared and used online
Being safe	<ul style="list-style-type: none"> • The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships • How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)

TOPIC	PUPILS SHOULD KNOW
Intimate and sexual relationships, including sexual health	<ul style="list-style-type: none"> • How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship • That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing • The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women • That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others • That they have a choice to delay sex or to enjoy intimacy without sex • The facts about the full range of contraceptive choices, efficacy and options available • The facts around pregnancy including miscarriage • That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help) • How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing • About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment • How the use of alcohol and drugs can lead to risky sexual behaviour • How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment

Appendix 3: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS			
Name of child		Class	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

TO BE COMPLETED BY THE SCHOOL	
Agreed actions from discussion with parents	